

INTRODUCTION

Health and safety is one of the most important aspects of an organization's smooth and effective functioning.

Good health and safety performance ensures an accident free industrial environment. With continuous effort of various legislative bodies and NGO's the awareness of OH&S has improved in India considerably.

This demands adoption of a structured approach for the identification of hazards, their evaluation and control of risks.

This intends to assist an organization to develop a systematic approach to management of OH & S in such a way as to protect their employees and others whose health and safety may be effected by the organization's activities.

The OH & S management system can be very well integrated with management of other aspects of the organization.

Basic principles of OHSAS

- Commitment and policy.
- Planning.
- Implementation and operation.
- Measurement evaluation.
- Management Review

How to Implement

- Initiation.
- Initiation occupational health Review.
- OH&S Documentation.
- Developing Internal trainers to create awareness amongst all employee.
- Internal OH&S audit by trained Auditors / Consultants.
- External OH&S Audit by Accredited Agency.

OHSAS

(Occupational Health And Safety)

Benefits

- Assuring customers of a commitment to environmental management.
 - Meeting customer requirements.
 - Maintaining a good public / community relations image.
 - Satisfying investor criteria and improving access to capital.
 - Obtaining insurance at reasonable cost.
 - Increasing market share that results from a competitive advantage.
 - Reducing an incident that result in liability. Improving defense posture in litigation.
 - Conserving input materials and energy.
 - Facilitating the attainment of permits and authorization.
 - Improving industry / government relations.
 - Minimize risk to employees and others.
 - Improve business performance.
 - Assist organizations to establish a responsible image at the market place.

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For more information regarding implementation and certification contact **Pradipta Mishra**.

Scope of Work

	Description
	<ul style="list-style-type: none"> • Appreciation Programme for Senior Executives on the perspectives OH&S. • Facilitating the process of appointment of the safety Representative – release of circulars etc. • Facilitating the process of identification and appointment of an internal task team for OHSAS implementation. (Middle Management level)
	<ul style="list-style-type: none"> • Orientation Programme for the SR and Core Team Members
	<ul style="list-style-type: none"> • Need Analysis: Identification of areas for developing systems, manuals and working procedures (within OH&S) quality and improvement processes, and approaches as in practice. <u>Methodology:</u> This need analysis would be performed along with The internal task team members. <ul style="list-style-type: none"> 3.1 Studying the existing Systems and observations 3.2 Short training and discussion sessions with representative groups of personnel
	<ul style="list-style-type: none"> • ISO OHSAS Program Implementation Strategy: Documentation, Training and Implementation Aspects – Presentation and discussion with the core team..
	<ul style="list-style-type: none"> • OHSAS management Systems Orientation Training: <ul style="list-style-type: none"> ○ Classification of work activities. ○ Identification of hazards. ○ Determination of risk. ○ Evaluation of risk. ○ Risk tolerance. ○ Risk control action plan
	<ul style="list-style-type: none"> • Documentation of all the Levels of Documents.
	<ul style="list-style-type: none"> • Release of Documents for Implementation of the relevant procedures, instructions in respective places
	<ul style="list-style-type: none"> • Performance measurement and monitoring.
	<ul style="list-style-type: none"> • Scheduling and Conducting First Internal Audits with the supervision of the consultants
	<ul style="list-style-type: none"> • Facilitating the conduct of First Management Review Meeting
	<ul style="list-style-type: none"> • Accident, Incident, on-conformances and there corrective and preventive action
	<ul style="list-style-type: none"> • Final Audit