

- **Employment is freely chosen**

Slavery, bonded labour and other illicit means of tying people to jobs are totally unacceptable. 12.3 million people around the world work as slaves or in other forms of forced labour.

- **Freedom of association and the right to collective bargaining are respected**

Tens of thousands of workers lose their jobs every year for attempting to join a trade union. Some lose their lives

- **Working conditions are safe and hygienic.**

Every day 5,000 people around the world die from work-related accidents or diseases. Most of these tragedies could be prevented

- **Child labour shall not be used.**

218 million children work to support their families, missing out on education and often damaging their health

- **Living wages are paid**

If people can't feed their families on an adult's wage, they often end up sending their children out to work. Three billion of the world's poor live on less than two dollars a day

- **Working hours are not excessive**

Long working hours are the norm for most of the world's workers. This damages people's health and undermines family life.

- **No discrimination is practiced.**

Women and certain minorities are often confined to the lowest-paid jobs with no access to training or promotion

- **Regular employment is provided**

The casualisation of workforces around the world means that increasing numbers of workers can be hired and fired when it suits employers .

- **No harsh or inhumane treatment is allowed.**

Few workers have adequate protection against physical, verbal or sexual abuse in the workplace



Our mission is to

Act as organizational catalyst

And to

Create change with established relationship.

ETI (ETHICAL TRADING INITIATIVE)

Ethical trade became a growing issue during the 1990s because companies with global supply chains – in particular those in the clothing ,Handicrafts, sand food sectors – were coming under increasing pressure to ensure decent working conditions for the people who produce the goods they sell. A number of NGO and trade union campaigns raised consumers' awareness of poor working conditions in factories and farms in developing countries – factories and farms that produced goods for leading companies in Europe and North America.

As a result, a growing number of companies have decided that they can no longer turn a blind eye, and have adopted some form of ethical sourcing policy to address growing public concern over supply chain labour issues. Pressure on companies has been maintained as NGOs and trade union organisations, both large and small, and both in developing as well as developed countries, have continued to campaign on these issues. Moreover, corporate investment companies are increasingly screening their investments according to a range of social and environmental criteria, including a company's efforts in addressing supply chain labour conditions. Together, these trends are making it more and more difficult for companies to ignore ethical sourcing issues. The elements of ETI are like:

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